



California Consumer Privacy Act Disclosure

This California Consumer Privacy Act Disclosure provides additional information to California residents whose personal information is processed by **Addus HealthCare, Inc. (Addus)** pursuant to the California Consumer Privacy Act (“CCPA”).

Categories of Personal Information Collected, Sold, and Disclosed

During the preceding 12 months, Addus has collected the following categories of personal information that are processed pursuant to the CCPA: (1) identifiers, such as your contact information and online account information; (2) Internet and electronic network activity information, such as information about your interactions with Addus’ websites, mobile applications, and social media pages; (3) audio, electronic, or visual information; (4) professional information; (5) inferences about you, including about your preferences; (6) financial information and other information as described above that may be considered personal information under Cal. Civ. Code Section 1798.80; (7) protected classifications under California or federal law; (8) commercial information including records or products or services purchased; (9) geolocation data; (10) biometric information; and (11) education information. Please see our Privacy Policy (“[Policy](#)”) for more information about our information collection practices.

We generally do not “sell” personal information for purposes of the CCPA. As set forth in the Policy, we disclose personal information to third parties for business purposes, including without limitation, for purposes of **[providing our Services, maintaining and servicing accounts, providing customer service, processing or fulfilling orders and transactions, performing analytics and quality control, auditing transactions, researching and testing features and improvements, detecting and preventing fraud and security incidents, debugging or repairing technical errors, and marketing our Services,]** and for other business purposes described in the Policy. **[During the preceding 12 months, we have disclosed each of the above-listed categories of personal information for such business purposes.]** In addition, your information may be accessible to third parties with whom you interact or direct us to share your information through our services.

The CCPA allows California residents to request that a business that collects consumers’ personal information give consumers access, upon a verifiable consumer request, in a portable and (if technically feasible) readily usable form, to the specific pieces and categories of personal information that the business has collected about the consumer, the categories of sources for that information, the business or commercial purposes for collecting the information, and the categories of third parties with which the information was shared. California residents also have the right to submit a request for deletion of personal information under certain circumstances, although there may be legal or other reasons that Addus must retain your information consistent with California law. If you choose to exercise your CCPA rights, we will not charge you different prices or provide different quality of services unless those differences are related to your personal information or otherwise permitted by law. Please submit your request by visiting [our Contact Us Website Page](#) or by calling 888.233.8746. Please note that your request will not be processed until your identity is confirmed.